

NORTH CROSS SCHOOL

UPPER SCHOOL MATH TEACHER



THE OPPORTUNITY

North Cross School, a secular day and boarding school serving students in JK3 through 12th grade, seeks an experienced Upper School math teacher for the 2026-27 school year. Our ideal candidate is student-centered and committed to making demanding subjects understandable and engaging for high school students while building their critical thinking, analytical, and creative skills. They are joyful problem-solvers, collegial and collaborative colleagues, and excellent communicators. A master teacher well-versed in pedagogy and with the ability to mentor other teachers. At North Cross, our ideal candidate will take advantage of opportunities to support our student programming, will collaborate with other teachers, and will seek to be a contributing member of a thriving multicultural school community that is a premier educational institution in central and southwestern Virginia. North Cross serves over 600 students from across the Roanoke Valley and the world, with an international boarding program serving students from 15 countries. The school boasts a strong reputation for its academic program and robust arts and athletic programs. Foundational to the North Cross experience are the school's mission and Honor Code.

WHAT YOU WILL DO

- **Partner with students:** Build trusting relationships and understand their unique needs, learning styles, and goals.
- **Craft classroom plans:** Develop customized strategies that address individual challenges and accelerate academic progress.
- **Guide students in mastering key study skills:** Effective time management, organization techniques, tracking progress.
- **Collaborate in a positive manner to be a team player:** Thrives in a supportive and dynamic environment with teachers, parents, and administration.

WHO YOU ARE

- Possess a minimum of a bachelor's degree, with teaching and/or tutoring experience, or be a master of their subject area.
- Ability to create engaging group/individual learning experiences.
- Ability to adapt to different learning styles.
- A genuine passion for education and helping students succeed.
- Demonstrate strong listening, communication, and interpersonal skills.
- Thrive in a collaborative and dynamic team setting.
- Maintain confidentiality and professionalism at all times.
- Be passionate about student development and well-being.



SCHOOL PROFILE

North Cross's next math teacher will help lead a thriving school community. As the premier independent school in the Roanoke Valley serving students in JK3 through 12th grade, North Cross enjoys a healthy enrollment, an engaged parent and alumni community, a joyful and dedicated student body, and an outstanding teaching faculty. The school's annual giving contributes over \$1,000,000 to the operational budget. The most recent capital campaign, The North Cross Legacy Campaign, raised over \$13 million, which transformed the campus with a renovated Upper School, a new Student Commons and Library, as well as an Administrative wing. A beautiful new green space in the heart of campus connects all academic divisions.

North Cross boasts a strong reputation for its impressive academic programming and robust arts and athletic programs. Foundational to the student experience is North Cross's Honor Code, its student leadership initiatives. As a mission-driven institution, North Cross is committed to character education and developing leaders in local and global communities. Its emphasis on global programming includes an international campus in Shanghai as well as a partnership with an international and domestic boarding program located in downtown Roanoke.



FACTS AND FIGURES

- Established: 1944
- Total school enrollment: 602
- Upper School enrollment: 220
- Students receiving aid: 29%
- Upper School faculty and staff: 29
- Average Upper School class size (grades 9-12): 14

JOIN OUR COMMUNITY

If you are a high-achieving professional who is passionate about supporting the growth of upper school students, we encourage you to apply! North Cross offers a competitive compensation package and a supportive work environment.

TO APPLY

Interested candidates are invited to submit the following materials:

- A cover letter expressing their interest in this particular position
- A current resume

Please submit as a single PDF file to:

Ashley Turner
aturner@northcross.org

WHO WE ARE

North Cross School is an independent, nonsectarian school serving students in early childhood through 12th grade from across the Roanoke Valley, the region, and the world.

OUR MISSION

Our mission is to inspire a community of intellectually curious learners to think critically, act with integrity, and lead with courage.



North Cross School

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