



North Cross School

VOLUNTEER WAIVER OF CLAIMS

I, the undersigned, wishing to volunteer my time and services for North Cross School hereby acknowledge that the School is doing everything they can to protect its students, personnel, vendors, and the public as well as myself as a volunteer. I acknowledge and agree to the following:

- I have been advised and am aware of the risks of COVID-19 exposure while volunteering and participating in any activities, classes, programs, and events at North Cross School (School) and hereby assume any such risks.
- I promise and agree that I am not currently symptomatic in any way for COVID-19, as defined by the CDC, and have not been exposed in the last 14 days to anyone testing positive or displaying symptoms of COVID-19 AND that I will not attend any activities, classes, programs, or events if I become symptomatic or exposed.
- I consent to COVID-19 screening, including testing as required by the School and understand that a third party vendor may be utilized for such testing.
- I further agree to abide by all COVID-19 protocol established by the School including, but not limited to, daily temperature checks and screening, wearing an approved face mask while in campus buildings, common areas or outside when unable to exercise social distancing.
- I understand that I may be informed or encounter sensitive personal health information (PHI) for those that the School serves. I agree to hold this information in confidence and will not disseminate any PHI except as required by law and/or the policies and procedures of the School.
- I understand that School personnel who are responsible for health oversight activities on campus may have access to my PHI as outlined by local, state, and federal government agencies.
- I acknowledge that the School and its affiliates, including testing personnel, vendors, and first responders, may disclose PHI without my prior consent or authorization for certain purposes, including public health agencies and to notify anyone in a position at risk of contracting or spreading COVID-19 in order to prevent or lessen a serious and imminent threat.
- North Cross School does not guarantee that all individuals in the workplace are free from COVID-19 and makes no representation regarding the accuracy of any test results.
- With full awareness and appreciation of the risks involved, I, on behalf of myself, my family, spouse, estate, heirs, executors, administrators, assigns, and personal representatives, hereby forever release, waive, discharge, and covenant not to sue North Cross School, its board members, officers, agents, servants, independent contractors, affiliates, employees, successors, and assigns (collectively the "Released Parties") from any and all liability, claims, demands, actions, and causes of action whatsoever, directly or indirectly arising out of or related to any loss, damage, or injury, including death, that may be sustained by my child related to COVID-19 or by my breach of this Waiver.
- I agree to indemnify, defend, and hold harmless the Released Parties from and against any and all costs, expenses, damages, claims, lawsuits, judgments, losses, and/or liabilities (including attorney fees) arising either directly or indirectly from or related to any and all claims made by or against any of the Released Parties related to my child and COVID-19.

Printed Name

Signature

Date