

“Our interns were very dependable, reporting to work on time and meeting project goals and deadlines. They were a pleasure to work with and displayed a terrific work ethic and a passion to succeed.”

— **DAVID WRAY**
Roanoke County GIS



The Malcolm K. Douglas Summer Internship Program is designed to provide rising tenth-, eleventh- and twelfth-grade students an oppor-

tunity to enhance their educational experience and explore career possibilities. It will provide exposure for some of the school’s most mature students to regional businesses, educational and medical institutions, cultural programs, and community service organizations.



**North
Cross
School**

4254 Colonial Avenue · Roanoke, Virginia 24018
northcross.org



**THE MALCOLM K. DOUGLAS
SUMMER INTERNSHIP PROGRAM**



**Connecting
students to success**



NOVOZYMES BIOLOGICAL, INC.

Roanoke is a city on the rise. In recent years, the strength of the city's infrastructure and economic development programs coupled with its enduring appeal to outdoor enthusiasts and families, have created an ideal landing pad for industry and business. North Cross recognizes that its students—who have spent their high-school years developing a global perspective and honing their critical thinking skills—are poised to be part of the next generation of successful leaders and innovators.

Established by veteran North Cross teacher Malcolm Douglas, the Internship Program aims to bring the enthusiasm and acumen of our students to the fields which are shaping this new chapter for Roanoke. Partnerships with non-profit groups, business, the arts, public service, real estate, education and science are just a few of the venues in which our students contribute. In return, they gain useful work experience and connections that will help them shape their

own career goals and afford them a competitive edge on their college résumés.

USNews & World Report suggests that a student who shows initiative in a career track and engages in a summer internship, improves their impression on college admissions officers.[†] If a student has a particular interest or skill which is not represented in the current offerings, they are encouraged

"They did a great job for us; very professional and they did good work."
BEN SEALES, NOVOZYMES

"My internship at Novozymes Biologicals gave me the opportunity to help with real experiments and data collection, and I got to meet scientists and discuss their work."

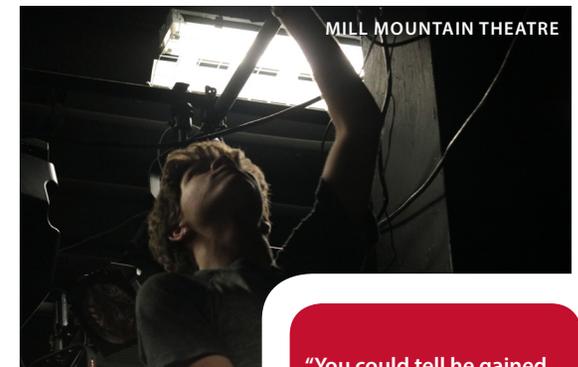
— **ANN ASHLEY DANIEL '19**

to create opportunities within that field, either by making their own contact, or networking with alumni to establish a connection—for which the Program Director can facilitate. In the end, the aim is to foster a student's independence and capabilities in the working world.



A SAMPLE OF INTERNSHIP OPPORTUNITIES:

- Healing Strides
- Mill Mountain Theatre
- Novozymes Biological Inc.
- Punch Boutique
- Quick Fix Real Estate
- Raleigh Court Health Center
- Risk Management Services
- Roanoke County Geographical Information Systems (GIS)
- Roanoke Regional Partnership
- Roanoke Star Soccer Club
- Roanoke Valley Allegheny Regional Commission
- Salem Red Sox
- The Science Museum of Western Virginia
- SunBasket
- University Physical Therapy
- Woltz and Associates



"You could tell he gained confidence in his skills... By the end of the summer, Jacob was helping to teach others about props and scenery."
TRAVIS KENDRICK, MILL MOUNTAIN THEATRE

STUDENT BENEFITS:

- Gain insight into how the work world functions.
- Explore possible career choices.
- Acquire skills useful to their future professional lives.
- Establish a connection for future employment.
- Interview preparation and experience.
- Practical activity to add to their college applications

"The amount of knowledge about technical theatre I gained this summer is far beyond anything I have learned in any class and the staff truly made me feel welcome and valued."

— **JACOB WADSTROM '20**

[†]SOURCE: <https://www.usnews.com/education/blogs/the-college-admissions-insider/2011/06/06/summer-dos-and-donts-for-college-applicants>