North Cross School

HEAD VARSITY BASEBALL COACH

ABOUT NORTH CROSS SCHOOL

North Cross School is an independent, nonsectarian school serving students in early childhood through 12th grade from across the Roanoke Valley, the region, and the world. Our mission is to inspire a community of intellectually curious learners to think critically, act with integrity, and lead with courage. North Cross enjoys a healthy enrollment, an engaged parent and alumni community, a joyful and dedicated student body, and an outstanding teaching faculty. The school's fundraising contributes over $1,000,000 to the operational budget. Our most recent capital campaign, *The North Cross Legacy Campaign*, raised over $13 million, which transformed the campus with a renovated Upper School, a new Student Commons and Library, as well as an Administrative wing. A beautiful new green space in the heart of campus connects all academic divisions.

North Cross boasts a strong reputation for its impressive academic programming and robust arts and athletic programs. Foundational to the student experience is North Cross's Honor Code, its student leadership initiatives, and its international programming. As a mission-driven institution, North Cross is committed to character education and developing leaders in local and global communities. Its emphasis on global programming includes an international campus in Shanghai as well as an international and domestic boarding program located in downtown Roanoke.

POSITION DESCRIPTION

North Cross School is seeking a Head Varsity Baseball Coach for the 2026-2027 spring season. North Cross is dedicated to providing and enriching educational experience to our students while fostering their personal and athletic growth. The position will report directly to the Director of Athletics. The Head Varsity Baseball Coach will: organize and implement daily practice plans, aid in reconciling, inventory, and are required to attend all athletic contests pertaining to their sport. Developing a culture that aligns

North Cross School

with North Cross's mission and values. Provide instruction and compose correspondence and communication with current and prospective students and their families.

WHAT YOU WILL DO

- Be available from 3-6 p.m. for M-F practices.
- Games will vary between weekdays and weekends.
- Organize and implement daily, weekly, and monthly practice plans.
- Perform beginning- and end-of -year season inventory.
- Drive a minibus (14 passenger) and/or a CDL bus.

WHO YOU ARE

- Possess a minimum of a bachelor's degree.
- Have prior coaching experience.
- Demonstrate strong leadership and management skills.
- Have the ability to communicate effectively with students and parents.
- Have a commitment to North Cross's mission and values.
- Maintain a positive and professional demeanor in high-pressure situations.

TOOLS, EQUIPMENT, AND MACHINES FOR THE JOB

- Typical supplies will be baseballs, bats, catching equipment, helmets, and any other sports-related equipment.

WORK ENVIRONMENT AND PHYSICAL REQUIREMENTS

- Work occurs indoors in a gym environment, but is not limited to moving around campus and being outside on occasion.
- Employees work the hours needed to complete the job.
- You must be able to lift a minimum of 10 pounds.
- Clear vision at 20 inches or less.
- Normal hearing requirements.
- Perform minimal physical activities that require use of arms, legs, and moving your whole body for standing, walking, sitting, bending, grasping, stooping, or kneeling.

North Cross School

- No criminal background or history of drug/alcohol abuse. (Subject to background check)

TO APPLY

If you are a high-achieving professional who is passionate about supporting the growth of upper school students, we encourage you to apply! To apply, upload a cover letter, coaching philosophy, and resume to Ashley Turner in Human Resources at aturner@northcross.org.

North Cross School is an Equal Opportunity Employer. The School does not discriminate on the basis of race, color, religion, national or ethnic origin, or any other legally protected status in the administration of its educational, admission, financial aid or employment policies or any other programs administered by the school.