

NORTH CROSS SCHOOL

LEARNING SPECIALIST - CROSSWALK PROGRAM



ABOUT NORTH CROSS

We are an independent, nonsectarian school serving students in early childhood through 12th grade from across the Roanoke Valley, the region, and the world. Our mission is to inspire a community of intellectually curious learners to think critically, act with integrity, and lead with courage. North Cross serves over 600 students from across the Roanoke Valley and the world, with an international boarding program serving students from 15 countries. North Cross boasts a strong reputation for its academic program and robust arts and athletic programs. Foundational to the North Cross experience are the school's mission and Honor Code. Beginning in the 2024-2025 school year, North Cross has embarked on an ambitious and exciting strategic plan which elevates student-centered learning and a student-led culture, and we seek candidates who possess a growth mindset for teaching and learning and who believe in the importance of fostering joyful and transformative learning experiences for all students.

POSITION DESCRIPTION

North Cross is seeking a dedicated individual to join our CrossWalk Program, a specialized program at North Cross School focused on empowering students with dyslexia through evidence-based instruction and personalized support. The CrossWalk teachers's primary role is to provide explicit, systematic, multi-sensory instruction to remediate student deficits in reading, writing, and math, with the goal of equipping them to succeed independently in a standard classroom setting. Professional development will be assigned before the beginning of the 2026-2027 school year to ensure teaching standards.

WHAT YOU WILL DO

- Participate in paid training resulting in certification in the Orton-Gillingham approach (Summer 2026)
- Provide instructional support for students with dyslexia, dysgraphia, and dyscalculia
- Assist with scheduling, proctoring assessments, and classroom support
- Serve as a substitute when needed within the CrossWalk program
- Collaborate with a dedicated team to ensure student success

WHO YOU ARE

- Minimum: Bachelor's degree (preferred fields: English, Education, Social Sciences)
- Interest in working with students with dyslexia and learning differences
- Strong organizational and communication skills
- Willingness to learn and grow through hands-on training
- Committed to high-quality work with excellent attention to detail
- A strong communicator who can work collaboratively in a team environment
- Physically capable of performing outdoor tasks in various weather conditions
- Must be able to pass a background check



WORK ENVIRONMENT & PHYSICAL REQUIREMENTS

- Work occurs both indoors in an office environment and outdoors, moving around campus
- Employees work the hours needed to complete the job
- Must be able to lift a minimum of 10 pounds
- Clear vision at 20 inches or less is required
- Normal hearing requirements
- Subject to a background check with no criminal history or history of drug/alcohol abuse

Tools, Equipment & Machines for the Job: Typical office equipment, indoor setting, multiple buildings.

JOIN OUR COMMUNITY

We are interested in interviewing a high-achieving professional ready to teach children with dyslexia using the Orton-Gillingham approach. You'll play an essential role in supporting students and teachers through proctoring, scheduling, subbing, and assisting in daily program operations. North Cross offers a competitive compensation package and a supportive work environment. We are an Equal Opportunity Employer and celebrate diversity. We are committed to creating an inclusive environment for all employees.

TO APPLY

If you wish to apply, please submit a cover letter and resume to Ashley Turner in Human Resources: aturner@northcross.org.



North Cross School

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