



North  
Cross  
School

THE MALCOLM K. DOUGLAS  
SUMMER INTERNSHIP PROGRAM  
Connecting students to success

“You could tell he gained confidence in his skills...

**By the end of the summer, Jacob was helping** to teach others about props and scenery.”

— TRAVIS KENDRICK, MILL MOUNTAIN THEATRE

**“My internship at Novozymes Biologicals** gave me the opportunity to help with **real experiments and data collection,** and I got to meet scientists and **discuss their work.”**

— ANN ASHLEY DANIEL '19

## Our region is on the rise.

In recent years, the strength of our region's infrastructure and economic development programs, coupled with our enduring appeal to outdoor enthusiasts and families, have created an ideal landing, and launching pad, for industry and business. North Cross students — who have spent their high-school years developing a global perspective and honing their critical thinking skills — are poised to be the next generation of business and industry leaders and innovators.

Veteran North Cross teacher, Malcolm Douglas established the North Cross School Internship Program to not only build students experiences in the 'real world', but to entice them to return to these hometown opportunities after college. The internship program aims to bring the enthusiasm and acumen of our students to the fields which are shaping a new chapter for Roanoke and our region. Together, with business and industry, we are working to make our region stronger and helping to develop our future leaders.

## Partnerships.

North Cross School partners with non-profit groups, businesses, the arts, public service, retail, education and science. These are just a few of the sectors in which our North Cross students have and will continue to share their dedication and hard work. In return, students gain useful work experience and connections that will help them shape their own career goals and afford them a competitive edge in the college admission process. Forbes magazine suggests that internships benefit both the student and the employer and that interning students are not unskilled. They bring value to an organization which then has the opportunity to train students who may one day be employees.<sup>1</sup>

## Students.

The North Cross School Malcolm K. Douglas Summer Internship Program is designed to provide rising ninth- through twelfth-grade students an opportunity to enhance their educational experience and explore career possibilities. It provides exposure for some of the school's most mature students to regional businesses, educational and medical institutions, cultural programs, and community service organizations.

If a student has a particular interest or skill not represented in the current offerings, we will work with them to create opportunities for themselves within their field of interest, either by making contact on their own, or networking with alumni. Our Program Director is always willing to facilitate these connections. In the end, the aim is to foster a student's independence and capabilities in the working world.

<sup>1</sup><https://www.forbes.com/sites/gradsoflife/2019/12/05/5-myths-about-high-school-interns-and-why-you-should-hire-them/?sh=37b3cd373914>

**“The amount of knowledge about technical theatre I gained this summer is far beyond anything I have learned in any class and the staff truly made me feel welcome and valued.”**

— JACOB WADSTROM '20  
Internship with Mill Mountain Theatre

## Past Internship Opportunities

Habitat for Humanity  
Healing Strides  
Interactive Design Group  
Kidable Therapy  
Lewis Gale  
MB Contractors  
Emily Mangus Interiors  
Mill Mountain Theatre  
NCS Athletic Department  
NCS Marketing Department  
Novozymes Biological Inc.  
Opera Roanoke  
Pop Goes the Party, Co.  
Punch Boutique  
Quick Fix Real Estate  
Raleigh Court Health & Rehabilitation Center

Risk Management Services  
Roanoke County Geographical Information  
Systems (GIS)  
Roanoke Regional Partnership  
Roanoke Star Soccer Club  
Roanoke Valley-Alleghany Regional Commission  
Salem Red Sox  
The Science Museum of Western Virginia  
Spine and Orthopedic Rehab of VA (SORVA)  
Elaine Stephenson Interiors  
Strelka Law  
The Taubman Museum of Art  
University Physical Therapy  
Virginia Children's Theatre  
Walker Commercial Services  
Woltz and Associates

### How students benefit:

- Gain insight into how the work world functions
- Explore possible careers
- Acquire skills useful in the future
- Establish connections for future employment
- Interview preparation and experience
- Practical experience to add to college applications

### How employers benefit:

- Students make concrete contributions
- A student may be a great future fit
- Students often provide technology skills
- Keep talent in our region

**If your organization is interested in sponsoring a Malcolm K. Douglas Summer Intern, please reach out to: MALCOLM DOUGLAS, [mdouglas@northcross.org](mailto:mdouglas@northcross.org)**

"While working with kids at the Taubman, **we had an opportunity to explore different forms of art,** and how emotions can be perceived through artwork."

— PHOEBE ANDERSON '22  
Internship with the Taubman Museum of Art

"This experience will definitely help me with my goals **because I am able to apply what I learned to my small business** and to the social media club at North Cross School!"

— MEADE GREER '22  
Internship with the Head of Social Media & Content Director, Walker Commercial Services



# North Cross School

**northcross.org**

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